# **Recreation Council Volunteers**

### How does one volunteer?

To volunteer, simply call the designated contact for the Council in which you are interested, or attend one of the Councils monthly meetings. If you have general questions, please call 301-600-1649. Volunteers are always welcomed and appreciated. The Association of Recreation Councils asks that any volunteers who supervise youth have a background check. All volunteers must complete a Volunteer Application (online) which is retained by the corresponding council board. The Association of Councils has initiated a background check policy for all volunteers, please refer to that policy.

#### **Expectations of Council Volunteers**

 Volunteers are expected to act on behalf of the Council, in the best interests of the Council, and according to the Councils Board of Directors guidance and Constitution and By-Laws. Volunteers are expected to be conscious of safety, respectful of others, and act as would a reasonable person in any situation.

#### Volunteer Positions

- Each Councils Board of Directors, or appointed person thereof, selects volunteers for each Council program. All council volunteers must complete and submit a recreation council volunteer application to the Council's Board of Directors. Volunteers should address questions to their Board of Directors.
- Volunteers for each recreation council must complete and pass a background check. Please refer to the Association of Recreation council's background check policy.

## Benefits of Volunteering for a Recreation Council

• Volunteers will receive personal gratification through positively influencing others. A volunteer contributes to the good of their Community.

## Preventing accusations of child abuse, sexual abuse, and inappropriate behavior

In addition to the information that follows on Sexual Harassment, a volunteer should not allow individuals to sit on his/her lap; should not lift, hold, or carry an individual except in an emergency; should never touch an individual in their private areas; should never use teasing, abusive, or cruel language; should never force an individual into a seat, shake them, grab them or use punishment that can be considered abusive.

#### Sexual Harassment

 Volunteers are strictly prohibited from exhibiting conduct that could be considered any form of harassment or abuse. Sexual harassment refers to verbal or physical conduct that is unsolicited, offensive, and detrimental to an individual. Strive for utmost professionalism in your actions and words with the public and other volunteers.